



# Servant-Leadership Training Program Application

Dear SLT Program Applicant,

Thank you for your interest in the Servant-Leadership Training program! We are excited about what God has done and is doing through this experience. The Servant-Leadership Training program (SLT) is a two week program for high school students entering 10<sup>th</sup> grade and above. The program consists of hands-on training and discipleship that is modeled after Jesus' example of servant-leadership found in the gospels. In the SLT program, you will experience life behind-the-scenes at camp while being mentored by an experienced staff leader. This will include intense and relevant Bible studies, training in servant-leadership and counseling skills, service opportunities in all areas of camp, and a week of junior counseling during one of our Trailblazer camps. All the while, you will be building real and lasting relationships with others your own age that share the same desire to serve Jesus Christ. The cost of this two week experience will be \$310.

We are looking for applicants who have a desire to grow and be shaped by Jesus Christ and the example He has set by His life and ministry. If this describes you, please fill out and mail or fax the included application to us. In addition, you need to have the included reference form filled out and mailed or faxed to us by someone (such as your youth pastor) who knows you well but is not a relative. Once I receive and review your application and reference form, I will contact you regarding a spot in the SLT program. Finally, you will be sent a contract and registration form to complete and return along with your deposit.

If you have any questions, please call me at (970)586-2900 or email me at [Kevin@CovenantHeights.org](mailto:Kevin@CovenantHeights.org).

In Christ,  
Kevin Granger  
Program Director



# Servant-Leadership Training Program Application

## PERSONAL INFORMATION

Name: \_\_\_\_\_  
Last First Middle

E-Mail: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Address: \_\_\_\_\_  
Address City State Zip Code

Age: \_\_\_\_\_ Grade next year: \_\_\_\_\_ T-Shirt Size: \_\_\_\_\_

Have you been a camper at Covenant Heights before: \_\_\_\_\_ If so, for how many years: \_\_\_\_\_

## CHRISTIAN EXPERIENCE

Is Jesus Christ your Lord and Savior? \_\_\_\_\_ What church do you attend? \_\_\_\_\_

How long have you attended this church? \_\_\_\_\_

Youth Pastor Name: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Please answer the following questions as honestly as possible. *Use additional paper if necessary.*

1. Describe your journey of faith. What are some important people/times/events that have shaped who you are today?

2. Why do you want to be a part of the Servant-Leadership Training program?

3. In what ways does your faith in Jesus affect your daily life?

4. What strengths do you feel you would bring to the program?

5. In what areas do you hope to grow through your experience in the SLT program?

**WORK & MINISTRY EXPERIENCE**

**EMPLOYMENT RECORD:** List most recent employment first. Use the second line to describe your basic responsibilities.

1. \_\_\_\_\_  
Employer Position Dates

2. \_\_\_\_\_  
Employer Position Dates

**LEADERSHIP/MINISTRY EXPERIENCE:** List paid and volunteer experiences you have had. Include experiences such as Church Youth Leader, Student Leadership Positions, Scouts, AWANA, Young Life, Childcare Worker, Sunday School Teacher, or any others. Use the third line to explain your basic responsibilities.

1. \_\_\_\_\_ Organization \_\_\_\_\_ Position \_\_\_\_\_ Dates \_\_\_\_\_

\_\_\_\_\_ Age Group Served \_\_\_\_\_ Supervisor \_\_\_\_\_ ( ) \_\_\_\_\_ Phone \_\_\_\_\_

2. \_\_\_\_\_ Organization \_\_\_\_\_ Position \_\_\_\_\_ Dates \_\_\_\_\_

\_\_\_\_\_ Age Group Served \_\_\_\_\_ Supervisor \_\_\_\_\_ ( ) \_\_\_\_\_ Phone \_\_\_\_\_

**P E R S O N A L   R E F E R E N C E**

Please list an individual (such as your youth pastor) to use as a personal reference. This person should know you well but should not be a relative. This is the person who should fill out your reference form.

\_\_\_\_\_ Name \_\_\_\_\_ Relationship to you \_\_\_\_\_ Years Known \_\_\_\_\_ ( ) \_\_\_\_\_ Phone \_\_\_\_\_

**A V A I L A B L E   D A T E S**

I would prefer to attend the following session (please circle):

SLT Session I - June 15-27

SLT Session II - July 6-18

If my first-choice session is full, I want to attend the other session instead: **yes / no**

I assert that all the information included in this application is true and accurate to the best of my knowledge.

Signature of applicant: \_\_\_\_\_ Date: \_\_\_\_\_

Applications will be processed in the order received. To ensure you are considered for your first choice session, please turn in your application as soon as possible.  
 Please mail applications to:  
**Covenant Heights Camp and Retreat Center**  
 Attention: SLT Program Coordinator  
 7400 State Highway 7      Estes Park, CO 80517  
 Phone: (970) 586-2900      Fax: (970) 586-2946  
 Website: [www.CovenantHeights.org](http://www.CovenantHeights.org)      E-mail: [Kevin@CovenantHeights.org](mailto:Kevin@CovenantHeights.org)

# Covenant Heights Camp and Retreat Center Servant-Leadership Training Reference Form

NAME OF APPLICANT: \_\_\_\_\_ POSITION: SLT PROGRAM

PHONE: (    ) \_\_\_\_\_ EMAIL: \_\_\_\_\_

The person named above has applied to serve in the Servant-Leadership Training program at Covenant Heights Camp and Retreat Center in Estes Park, Colorado.

The SLT program is vital part of our ministry. SLT participants will have the opportunity to serve as a junior counselor as well as in a variety of other capacities. We are looking for applicants who love Jesus Christ and desire to shape their lives in His image. Please fill out the following questions as honestly as you are able and mail or fax it to us at the address or number below. **Note:** If you are unsure about how to answer a question, feel free to leave it blank. Covenant Heights Camp and Retreat Center thanks you for your time to assist us in our ministry!

**AUTHORIZATION** Applicant - Please sign and date before handing out this reference form.

I hereby authorize \_\_\_\_\_ to provide Covenant Heights Camp and Retreat Center with the information requested. I release him/her from all liability in the giving of this information. I also give up my right to view this form upon completion.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

- 1) How long have you known the applicant? \_\_\_\_\_ Relationship to applicant: \_\_\_\_\_
- 2) How well do you know the applicant?    \_\_\_ Very Well    \_\_\_ Well    \_\_\_ Casually

**In the following questions, please check the one that best describes the applicant:**

3) CHRISTIAN WITNESS

- faith evident in entire life
- faith is an important part of life
- faith is evident
- faith is sometimes part of life

7) LEADERSHIP

- a natural leader
- leads when called upon
- more inclined to follow than lead
- negative influence

4) COOPERATION WITH OTHERS

- deeply sensitive to others needs
- usually cooperative with others
- cooperates when convenient
- difficult to work with

8) JUDGEMENT

- consistently makes wise decisions
- puts good thought into decisions
- puts a little thought into decisions
- hasty or indecisive (please circle one)

5) INTEGRITY

- consistently trustworthy
- generally honest and true
- may stretch the truth a bit
- questionable

9) RESPONSIBILITY

- follows through and gives 110%
- follows through and gets things done
- is sometimes reliable
- does not follow through; lazy

6) EMOTIONAL STABILITY

- exceptionally stable and consistent
- well balanced in most situations
- usually well balanced
- moody or emotionally inconsistent

10) COMMUNICATON

- excellent in both speaking and listening
- good speaker, needs work on listening
- good listener, needs work on speaking
- has difficulty speaking and listening

11) If you had a child of camp age, how would you feel about having him/her spend the week with the applicant...

	Positive	Comfortable	Not Sure	Concerned
a. as a camp service staff person?	_____	_____	_____	_____
b. as a camp counselor?	_____	_____	_____	_____
c. as a role model?	_____	_____	_____	_____
d. as a spiritual teacher?	_____	_____	_____	_____

12) To the best of your knowledge, describe the applicant's relationship with God.

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13) What makes this applicant stand out among others? \_\_\_\_\_

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14) In what areas does the applicant need to be encouraged to grow? \_\_\_\_\_

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- 15) I would...  highly recommend the applicant for the position he/she listed on the front  
 recommend the applicant for the position he/she listed on the front  
 recommend the applicant with reservations  
 not recommend the applicant

15) Please explain your answer to the previous question. \_\_\_\_\_

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16) Please provide any additional comments you feel would help us in considering this applicant.

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17) May we contact you by phone if we would like more information?  yes  no

PRINTED NAME: _____ PHONE: (____) _____
ADDRESS: _____ CITY: _____ STATE: _____ ZIP: _____
SIGNATURE: _____ DATE: _____

<p style="text-align: center;"><b>Covenant Heights Camp and Retreat Center</b> 7400 HWY 7 ESTES PARK, CO 80517 PHONE (970) 586-2900 FAX (970) 586-2946 WEBSITE <a href="http://www.CovenantHeights.org">www.CovenantHeights.org</a> E-MAIL <a href="mailto:Kevin@CovenantHeights.org">Kevin@CovenantHeights.org</a></p>
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